

EXPORT CONTROLS COMPLIANCE STATEMENT

The United States, like other nations, has laws to control the export of strategic products, technology and software. Red Lion Controls (henceforth called “The Company”), its employees and agents, are subject to these laws.

It is The Company’s express policy to fully comply with all applicable export controls, which are summarized in this Export Controls Compliance Manual. Failure to comply could result in civil or criminal penalties, including but not limited to, fines, imprisonment, loss of export privileges, debarment, loss of tax benefits, revocation of previously approved licenses, seizure and forfeiture of goods. Such penalties may be imposed on The Company, individuals employed by or otherwise affiliated with The Company, or any combination thereof. Because of the fundamental importance of complying with all applicable export controls, employees who knowingly violate such controls or this compliance policy will be subject to appropriate disciplinary action, up to and including possible discharge from employment.

You are encouraged to communicate any compliance questions or concerns to your manager or the Export Controls Compliance Officer identified in this Manual. It is important to remember that you have an obligation to report any actions you believe are violations of the law, this Export Controls Compliance Manual, or any of the company’s other regulations and policies. For its part, the Company has an obligation to investigate and address reported concerns. The Company does not retaliate against individuals for asking questions, raising concerns about compliance issues, or reporting possible misconduct.

Sound export control practices underscore our commitment to ethical business behavior and compliance with U.S. laws and regulations. Thank you for your shared commitment to The Company’s compliance efforts.

Sincerely,



Jack Lee
President